**Insights:**

* Top Rated companies based on Sectors:
  + **Banking**: ICICI Bank
  + **BPO**: Concentrix Corporation
  + **Engineering & Construction**: L&T
  + **Internet**: Amazon
  + **IT**: TCS
  + **NBFC**: HDB Financial Services
  + **Retail**: Reliance Retail
  + **Software**: IBM
  + **Telecom**: Reliance Jio
* 85% of the time there is an **INVERSE** relationship between the company’s age and its ratings.
* 85% of the time Companies having **More Reviews have Lower Ratings**.
* Average Salary based on Sectors:
  + **Banking**: 117000
  + **BPO**: 87050
  + **Engineering & Construction**: 76300
  + **Internet**: 116900
  + **IT**: 392644
  + **NBFC**: 49200
  + **Retail**: 55000
  + **Software**: 196900
  + **Telecom**: 64800
* Highest Jobs Listing based on Sectors:
  + **Banking**: HDFC - 443
  + **BPO**: Teleperformance - 275
  + **Engineering & Construction**: L&T - 207
  + **Internet**: Amazon - 686
  + **IT**: Accenture - 4400
  + **NBFC**: HDB Financial Services - 108
  + **Retail**: Reliance Retail - 263
  + **Software**: IBM - 1500
  + **Telecom**: Reliance Jio – 181
* There is no relation between the **Age of the company and Job Listings.**
* There is no relation between the **Ratings of the company and the Number of Interviews.**
* Highest Salary based on Sectors:
  + **Banking**: ICICI Bank - 135900
  + **BPO**: Concentrix Corporation - 100000
  + **Engineering & Construction**: L&T - 76300
  + **Internet**: Amazon - 116900
  + **IT**: TCS - 763600
  + **NBFC**: HDB Financial Services - 49200
  + **Retail**: Reliance Retail - 55000
  + **Software**: IBM - 196900
  + **Telecom**: Reliance Jio - 64800
* There are 5 types of companies based on the Age of the company:
  + 10-20 : Emerging
  + 21-40 : Growth
  + 41-60 : Established
  + 61-80 : Mature
  + 81-90 : Legacy
* Balanced Salary to Benefits ratio:
  + **Banking**: Axis – 44.2
  + **BPO**: Teleperformance - 39
  + **Engineering & Construction**: L&T – 26.31
  + **Internet**: Amazon – 28.51
  + **IT**: Capgemini – 86.41
  + **NBFC**: HDB Financial Services – 32.8
  + **Retail**: Reliance Retail – 28.95
  + **Software**: IBM – 72.93
  + **Telecom**: Reliance Jio – 25.92
* There is no direct relation between **Ratings** and **Job Listing** of a company.
* **IT Sector** has the maximum number of companies – **9.**
* **Average Company age : 36.85.**
* There is an **inverse relationship** between **benefits and ratings** of a company.

**Conclusion:**

* **Top-rated companies**: Each sector has its own top-rated company based on ratings. However, these ratings might not necessarily correlate with factors like job listings or salary.
* **Inverse relationship between company age and ratings**: In most cases (85% of the time), younger companies tend to have higher ratings compared to older ones. This could suggest that newer companies might be more agile, innovative, or responsive to current market demands.
* **More reviews often mean lower ratings**: Companies with a higher number of reviews tend to have lower ratings. This might imply that as companies grow and attract more attention, they receive a broader range of feedback, including negative ones.
* **Average salary in different sectors**: There is a wide range of average salaries across sectors, with the IT sector notably having the highest average salary. However, higher salaries do not always equate to higher ratings.
* **Job listings and company age**: There is no apparent relationship between the age of a company and the number of job listings.
* **Job listings and company ratings**: There seems to be no direct relationship between a company's ratings and the number of job listings it has.
* **Highest salary by sector**: Each sector has its own company offering the highest salary, but this does not always align with the top-rated company in that sector.
* **Company age categories**: Companies are categorized based on their age, from "Emerging" to "Legacy," but this categorization does not directly correspond to ratings or other factors.
* **Salary to benefits ratio**: The balance between salary and benefits varies across sectors, but there is an inverse relationship between benefits and ratings, implying that companies offering higher benefits might have lower ratings.
* **IT sector dominance**: The IT sector is the most prominent, with the highest number of represented companies.
* **Average company age**: The average company age across sectors is approximately 36.85 years.